

COMPETENCY BASED RECRUITMENT - CERTIFICATION WORKSHOP



SARVAGNYA

"Hiring the wrong people is the fastest way to undermine a sustainable business."

- Kevin J. Donaldson

Competency Based Recruitment - Certification

Workshop powers you with the best in class recruitment practices that help you prepare the job requirements well and assess the candidates better during the interview process.

LEARNING OBJECTIVES

- What is competency? How to identify and assess?
- How to use competency models for recruitment
- How to create a powerful recruitment processes
- How to create job competencies and behavioural indicators
- How to use our workbook which contains templates, forms, tools, etc.
- How to get certified and grow in your career
- Introduction to psychometrics for recruitment
- How to conduct powerful interviews, ask right questions and get the best results in interviews

METHODOLOGY

Highly interactive workshop, questionnaires, group activities, reflections followed by online Certification Exam

TARGET AUDIENCE

Business Managers, HR & Recruiting Managers, Team Leads